

Rendez-Vous

Volume 4 Issue 2

June 2004
juin 2004

Coordinator's Report

By Jennifer Sloat

The spring has been exceptionally busy for ACIC. We've welcomed and said goodbye to board members and staff and are preparing for an upcoming relocation to Halifax. We also hosted a successful AGM & Symposium in Debert, Nova Scotia.

ACIC's Relocation

We are pleased to announce that we will be moving our office from Knowlesville, New Brunswick to Halifax, Nova Scotia. As ACIC evolves, it is necessary to annually evaluate office location to ensure that ACIC continues to meet the needs of the members. Through careful consideration by our Board of Directors, it was decided that relocating the office would allow ACIC to provide our services in a more timely and efficient manner.

Over the past 25 years ACIC has been based in 3 provinces with 5 different staff in formal and home-based offices. The current location at Falls Brook Centre came at a time when ACIC needed the support of an established NGO and FBC offered that support. Jean Arnold has been a wonderful support to ACIC, both through her work on the Board of Directors and the various committees, and through her kindness in offering ACIC a home for three years. This move can be part of the natural evolution of ACIC, and we hope that ACIC will foster new relationships.

We look forward to new energy and greater engagement based on this move. Please don't hesitate to contact me if you have any questions or comments.

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(Continued on page 2)

Rapport de la Coordinatrice

Par Jennifer Sloat

Le printemps a été exceptionnellement occupé pour le CACI. Nous avons souhaité la bienvenue et dit au revoir à des membres du BD et à du personnel alors que nous nous préparons pour un déménagement imminent à Halifax. Nous avons également organisé une AGA et un Symposium fructueux à Debert, en Nouvelle-Écosse.

Déménagement du CACI

Il nous fait plaisir d'annoncer que nous allons déménager notre bureau de Knowlesville, au Nouveau-Brunswick, à Halifax, en Nouvelle-Écosse. À mesure qu'évolue le CACI, il est nécessaire d'évaluer annuellement l'emplacement du bureau afin de s'assurer que le CACI puisse continuer à répondre aux besoins des membres. Suite à un examen minutieux par notre Bureau de direction (BD), il fut décidé qu'un tel déménagement de notre bureau permettrait au CACI de fournir nos services d'une manière plus efficace et ponctuelle.

Au cours des 25 dernières années, le CACI a été basé dans 3 provinces avec 5 personnels différents dans des bureaux officiels ou basés à la maison. Le présent emplacement au Falls Brook Centre vint en un temps où le CACI avait besoin de l'appui d'une ONG établie et le FBC offrait cet appui. Jean Arnold fut un appui merveilleux au CACI, à la fois par son travail sur le BD et sur une variété de comités, ainsi que par sa gen-



ACIC Board of Directors & Staff—2003: (back left) Beverley Rose, Leona Arsenault, Jennifer Sloat, Jessica Dubelaar, (front left) Carolyn Davison, Marian White, Maureen McLean. Absent: Jean Arnold

INSIDE/A L'INTERIEUR

Page 7

MI International—the female side of aquaculture in Malawi

Page 8

CCIC's Policy Work—Travail du CCID en matière de politiques

Page 9

Education for Community-Based Development at the Coady International Institute

Page 11

Catching up to the Coady: the Coady International Institute today

Page 12

Canadian Red Cross

Page 13

Global Partnerships for Local Change

Page 15

Life & Times of Jon Weaver

Page 16

Breaking the Silence Coffee

AGM
EXCLUSIVE!



Atlantic Council for International Cooperation
Conseil Atlantique pour la Coopération Internationale

(Continued from page 1)

ACIC's Board of Directors

ACIC is excited to welcome two new board members to our team. Jon Weaver, of CAUSE Canada replaced Jean Arnold as the New Brunswick representative. Though Jon may claim that he was 'unduly influenced', I suspect that he is already realizing the benefits of working with such a passionate group of board members.

Catherine Baillie Abidi is our new Member-at-Large, replacing Leona Arsenault. Catherine is the Coordinator, Humanitarian Issues Program at the Canadian Red Cross. We look forward to working with Catherine, and welcome the passion and knowledge that she brings to this position.

However, in welcoming new members, we also said good-bye to two phenomenal women that have had a large impact on the growth of ACIC.

Leona Arsenault, our Francophone representative and treasurer, was invaluable in providing direction in managing ACIC's finances. Leona also brought with her an amiability that was essential in building relationships. Leona can initiate a conversation with anyone, and is always ready to share a story that makes you smile. We will miss her humour and her ability to make things less complicated.

Jean Arnold was instrumental in getting ACIC out of its dormancy four years ago and has been a valuable asset to have as a director. Jean is an ideas person, and without her big-picture thinking, I'm quite sure that ACIC would still be dormant. Jean is a person who makes things happen – and she has done just that for ACIC. She will be greatly missed.

ACIC Staff

Jessica Dubelaar, ACIC's international youth intern, finished her contract in mid-May. Jessica has returned to Toronto for the summer to reconnect with family and friends.

Jessica was invaluable to ACIC during the nine months of her internship, and was instrumental in pulling together a very successful AGM, among many other things. We very much appreciate the flexibility and competency that Jessica brought to her internship, and wish her the best in the future. Wherever Jessica decides to go next, undoubtedly her future employer will be fortunate to have her.

ACIC also said good-bye to Marcelle Thibodeau, who was acting coordinator in February and March. Marcelle was thrown into the chaos of organizing an AGM, professional development workshops and producing a newsletter. She did it with flair, and we are thankful for her expertise in pulling it all together. Marcelle is currently working at the Falls Brook Centre, and will

tillesse pour avoir offert un domicile au CACI pendant trois ans. Ce déménagement fait partie de l'évolution naturelle du CACI et nous espérons que le CACI va favoriser de nouvelles relations.

Nous anticipons une nouvelle énergie et un plus grand engagement à cause de ce déménagement. N'hésitez surtout pas à communiquer avec moi si vous avez des questions ou des commentaires.



ACIC Board of Directors 2004
Absent: Jon Weaver

Les nouvelles coordonnées du CACI:

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Le Bureau de direction (BD) du CACI

Le CACI a le plaisir de souhaiter la bienvenue à deux nouveaux membres sur notre équipe. Jon Weaver, de CAUSE Canada, a remplacé Jean Arnold comme représentant du Nouveau-Brunswick. Quoique Jon puisse raconter qu'il fut « indument influencé », je soupçonne qu'il comprend déjà les bénéfices de travailler avec un groupe si passionné de membres du BD.

Catherine Baillie Abidi est notre nouvelle membre extraordinaire qui vient remplacer Léona Arsenault. Catherine est la Coordinatrice du Programme des questions humanitaires pour la Société canadienne de la Croix-Rouge. Nous anticipons bien le travail avec Catherine, ainsi que la passion et les connaissances qu'elle contribue à cette position.

Cependant, tout en souhaitant la bienvenue aux nouveaux membres, nous avons également dit au revoir à deux femmes phénoménales qui ont eu un grand impact sur la croissance du CACI.

Léona Arsenault, notre représentante francophone et notre trésorière, fut inestimable dans sa direction pour la gestion des finances du CACI. Léona amenait également avec elle une amiabilité qui était essentielle pour bâtir des relations. Léona peut entamer une conversation avec n'importe-qui et elle est toujours prête à partager une anecdote pour vous faire sourire. Nous allons manquer son humour et sa capacité de rendre les choses moins compliquées.

Jean Arnold fut instrumentale pour sortir le CACI de son état de sommeil de quatre ans et elle fut un atout inestimable en tant que directrice. Jean est une personne à idées et, sans son habileté de faire en sorte que les choses se produisent, je suis convaincue que le CACI serait encore en sommeil. Jean est une personne qui fait que les choses se produisent, et c'est ce qu'elle a fait



Anna Beatrix Saldarriaga Linares, Contraloría Municipal de Call, Defending Public Services: Canadian and Colombian workers on the Frontline

return to school in the fall to take a Masters degree in Rural Planning & Development at the University of Guelph.

ACIC's Annual General Meeting & Symposium, May 8-9th

This year's AGM & Symposium was very successful. Thirty-five people participated in professional development workshops, heard guest speakers, and networked, sharing best practices and ideas for collaboration.

Gerry Barr, Canadian Council for International Cooperation, opened the event with a discussion on the upcoming International Policy Review.

Robert Derouin, Director General, Voluntary Services Division, Canadian Partnership Branch, CIDA, gave a presentation about CIDA's Canadian Partnership Branch; discussion and questions followed. Robert also sat on a panel of speakers that addressed the opportunities and challenges in CIDA's International Youth Internship Program.

At our Symposium, ACIC hosted a presentation entitled "Defending Public Services: Canadian and Colombian workers on the Frontline" by a group from Colombia that was travelling around Atlantic Canada making presentations.

At the Annual General Meeting, a number of new by-laws were passed, six new members were ratified and two new board members were elected. Of particular note are the new criteria for ACIC membership – ACIC now welcomes individual members, and we no longer require members to be strictly not for profit organizations. Thank you to our Membership Committee (Marian White, Maureen Larkin & Jon Weaver) for revamping our by-laws and reviewing the membership process.

Workshops:

- ✓ **Social Audit Workshop:** Maureen McLean and Brenda MacKinnon (Rising Tide Cooperative) facilitated this workshop. Participants had the opportunity to practice social audit techniques and learned more about how to conduct a social audit at their organization.
- ✓ **Asset Based Community Development (ABCD):** Alison Mathie, Coady Institute, facilitated this workshop, which focused on the asset-based approach. Alison outlined the principles and procedures of ABCD through an interactive presentation.



Bill Thomas, United Church



Alison Mathie, Coady, ABCD



Coalition Building Workshop, AGM 2004

(Continued on page 4)

pour le CACI. On va la manquer beaucoup.

Personnel du CACI

Jessica Dubelaar, la jeune stagiaire internationale du CACI, terminait son contrat à la mi-mai. Elle est retournée à Toronto pour l'été afin de se rapprocher de sa famille et de ses amis.

Jessica fut d'une valeur inestimable au CACI durant les neuf mois de son internat et elle fut instrumentale dans le succès de l'AGA, parmi bien autres choses. Nous apprécions grandement la flexibilité et la compétence que Jessica a contribué à son stage et nous lui souhaitons le meilleur pour l'avenir. Peu importe où Jessica s'en ira par la suite, son prochain employeur sera fortuné de l'avoir.



Gerry Barr and Carolyn Davison, CCIC & ACIC

Le CACI disait également au revoir à Marcelle Thibodeau, Coordinatrice intérimaire en février et en mars. Marcelle fut parachutée dans le plein chaos de l'organisation d'une AGA, d'ateliers de perfectionnement professionnel et la production d'un bulletin. Elle a fait tout ça avec flair et nous lui sommes reconnaissants pour son expertise à organiser tout cela. Marcelle travaille présentement au Falls Brook Centre et va retourner à l'école à l'automne pour sa maîtrise en aménagement rural à l'Université de Guelph.

New ACIC Members:

- Canadian Red Cross
- Nova Scotia Agricultural College
- Nova Scotia Community College
- Nova Scotia Environmental Network
- MI—International Institute
- Rising Tide Cooperative

Assemblée générale annuelle et Symposium du CACI, 8-9 mai, 2004

L'AGA et le Symposium de cette année furent une réussite. Trente-cinq personnes ont participé aux ateliers de perfectionnement professionnel, écouté un conférencier invité et ont également réseauté, partageant ainsi leurs meilleures pratiques et leurs idées de collaboration.

Gerry Barr, du Conseil canadien pour la coopération internationale, fit l'ouverture de la rencontre avec une discussion sur le prochain Examen de la politique internationale.

Robert Derouin, Directeur général, Division des services volontaires, Direction générale du partenariat canadien, ACIDI, fit une présentation sur la Direction générale du partenariat canadien de l'ACDI ; une discussion et une période de questions vinrent ensuite. Robert fit également partie d'un panel de présentateurs qui ont abordé les opportunités et les défis du Programme de stages

(Continued on page 4)

Rendez-vous
Vol. 4/ No. 2
June/juin 2004

Le bulletin Rendez-vous est publié par le Conseil atlantique pour la coopération internationale et financé par l'Agence canadienne de développement international. La politique en matière de bilinguisme du CACI consiste à utiliser les deux langues officielles sans traduction dans le bulletin d'information. Your comments on this formula are welcome.



Editing and Layout:
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The views expressed by the
publication are not necessarily those of
ACIC or its members.

✓ **International Youth Internship Panel:** Facilitated by Jessica Dubelaar, this workshop focussed on the ins and outs of the International Internship Program. Speakers included past and current interns, Maria Kelly, Ian Fogeron, Jessica Dubelaar, Allison Maddison; intern coordinator, Kathryn Anderson; and CIDA staff person, Robert Derouin. Robert Derouin gave a brief overview of CIDA's internship program; past and current interns spoke about their experiences and told organizations how to attract the best candidates; and Kathryn Anderson spoke about her experience as a coordinator working with interns. The panel collectively summarized this program from all perspectives.

✓ **Coalition Building Workshop:** Carolyn Davison and Jennifer Sloot facilitated this workshop. The objectives were to increase knowledge of building coalitions, to capitalize on the experiences of members to collect lessons learned, and to facilitate ACIC's work in analysing needs/barriers/interests in building effective coalitions. Participants had the opportunity to role-play, which drew out some of the challenges and benefits of working in coalitions. This workshop was first presented at the CIVICUS World Assembly in Botswana by Jennifer Sloot and Chief Bassey Archibong.

✓ **Privacy Act Workshop:** This workshop, facilitated by Maureen MacLean, was presented in order to assist members with complying with the new privacy act.

Professional Development Workshops
ACIC hosted a Financial Management workshop in Moncton at the end of April. Kris

(Continued on page 5)

internationaux pour les jeunes de l'ACDI.

Lors de notre Symposium, le CACI organisa une présentation intitulée « *Défense des services publics : Travailleurs canadiens et colombiens sur le Front* » par un groupe de la Colombie qui voyageait à travers le Canada Atlantique en faisant des présentations.

Lors de l'Assemblée générale annuelle, un certain nombre de nouveaux règlements furent adoptés, six nouveaux membres furent ratifiés et deux nouveaux membres furent élus au Bureau de direction. D'intérêt particulier, de nouveaux critères d'adhésion au CACI ; le CACI accueille maintenant des membres individuels et nous n'exigeons plus que les membres soient strictement d'organisations à but non lucratif. Un gros merci à notre Comité des adhésions (Marian White, Maureen Larkin & Jon Weaver) pour avoir reformulé nos règlements et notre processus d'adhésion.

Ateliers :

✓ **Atelier sur l'audit social :** Maureen McLean et Brenda MacKinnon (Rising Tide Cooperative) animaient cet atelier. Les participants eurent l'occasion de pratiquer des techniques d'audit social et d'en apprendre plus sur comment effectuer un audit social dans leur organisation.

✓ **Développement communautaire basé sur l'actif :** Alison Mathie, du Coady Institute, animait cet atelier axé sur l'application du développement communautaire basé sur l'actif (DCBA) ; Alison fit un survol des principes et procédures du DCBA par l'entremise d'une présentation interactive.

✓ **Panel sur le Programme de stages internationaux pour les jeunes :** Animé par Jessica Dubelaar, cet atelier mettait l'accent sur les pour et contre du Programme de stages internationaux pour les jeunes. Les conférenciers comprenaient des stagiaires courants et passés : Maria Kelly, Ian Fogeron, Jessica Dubelaar, Allison Maddison ; la Coordinatrice intérimaire, Kathryn Anderson ; et un membre

(Continued on page 5)

ACIC Board of Directors
Conseil d'Administration du CACI

- Carolyn Davison, Chair & NS Representative (Nova Scotia Gambia Association)
- Beverly Rose, Treasurer & Newfoundland-Labrador Representative (Newfoundland-Labrador Federation of Cooperatives)
- Catherine Baillie Abidi, Secretary & Member-at-Large (Canadian Red Cross)
- Jon Weaver, NB Representative (Cause Canada)
- Maureen MacLean, Member-at-Large (Canadian Cooperative Association)
- Marian White, PEI Representative (CUSO)
- Jennifer Sloot, Coordinator

Dartnell, hailing from British Columbia, led the workshop. Participants came from across New Brunswick and Nova Scotia for the workshop, which focused on financial management basics, with an emphasis on how to work with CIDA.

ACIC's Partnership with NGOCE

As part of a consortium of Canadian and Nigerian organizations, ACIC continues to work with the NGO Coalition for the Environment (NGOCE), a group based in Calabar, Nigeria in a CIDA-funded bilateral project. The Cross River State Environmental project (CRE) is entering its third year.

I had the opportunity to spend five weeks in Calabar this past winter, which was an incredible learning experience. Being my first trip to Nigeria, it took me some time to become accustomed to the climate, the culture and the different pace of life. We were without power everyday, sometimes for a good part of the day – meaning there was no computer access, lights or fans. The place at which I was staying had no running water for almost two weeks, forcing us to collect our water from the borehole and bring it back to the house. A large proportion of people living in Calabar do not have running water on a regular basis. This experience had a large impact on me, and my use of water. It takes two or three buckets full of water to flush a toilet – I had no idea.

While in Nigeria, I delivered one six-day workshop in Participatory Monitoring and Evaluation (PME) in collaboration with Chief Bassey Archibong. The forty participants were members of NGOCE and other NGOs that are involved in the CRE project. Each had an opportunity to get involved in developing an evaluation framework and then to practice the tools used in PME.

I also delivered a workshop entitled “Building Capacity to Influence Change – Planning for Ecotourism”, which was delivered in a train-the-trainer model. Participants came from both private and public sector, and spent three days learning about best practices in tourism policy development and how to strategically influence this type of policy.

Time was also spent working with the staff and members at NGOCE, developing a communications plan, planning for NGOCE's Annual General Meeting and developing a workshop for the



In the community of Bokalum, Nigeria, three-year old Mercy poses in her best dress for a photo.



Staff at NGOCE with Jennifer Sloom, Calabar, Nigeria, March 2004

de l'ACDI, Robert Derouin. Robert Derouin fit un bref survol du programme de stagiaires de l'ACDI. Les stagiaires du passé et du présent ont parlé de leurs expériences et ont donné aux organisations une idée sur comment attirer les meilleurs candidats. Kathryn Anderson parla de son expérience en tant que coordinatrice travaillant avec les stagiaires. Le panel fit un résumé collectif de ce programme selon toutes les perspectives.

- ✓ **Atelier les coalitions :** Animé par Carolyn Davison et Jennifer Sloom. L'objectif de l'atelier était d'accroître les connaissances vis à vis la mise sur pied de coalitions, de tirer profit des expériences des membres afin d'en recueillir les leçons apprises et de faciliter le travail du CACI vis à vis l'analyse/les obstacles/les intérêts pour la mise sur pied efficace de coalitions. Les participants eurent l'opportunité de faire un jeu de rôle afin de constater certains des bénéfices et des défis du travail en coalitions. Jennifer Sloom et Chief Bassey Archibong avait présenté cet atelier auparavant lors de l'Assemblée mondiale CIVICUS au Botswana.

Atelier sur la Loi sur la protection des renseignements personnels :

Cet atelier, animé par Maureen MacLean, fut présenté afin d'aider les membres à se conformer avec la nouvelle loi.

Ateliers de perfectionnement professionnel

Le CACI a organisé un Atelier sur la gestion des finances à Moncton à la fin d'avril. Kris Dartnell, de la Colombie-Britannique, dirigeait cet atelier. Les participants vinrent du Nouveau-Brunswick et de la Nouvelle-Écosse pour cet atelier qui portait sur les notions de base de gestion des finances, en mettant l'accent sur comment travailler avec l'ACDI.

Partenariat du CACI avec NGOCE

Dans le cadre d'un consortium d'organisations canadiennes et nigériennes, le CACI continue à travailler avec la « NGO Coalition for the Environment – NGOCE », un groupe basé à Calabar, au Nigéria, sur un projet bilatéral financé par l'ACDI. Le « Cross River State Environmental Project – CRE » entame sa troisième année.

J'ai eu l'opportunité de passer cinq semaines à Calabar l'hiver dernier ; ce fut une expérience d'apprentissage incroyable. Puisque c'était mon premier voyage au Nigéria, cela m'a pris un certain temps pour m'accoutumer au climat, à la culture et au différent rythme de vie. Nous perdions l'électricité à chaque jour, parfois pendant une bonne partie de la journée, ce qui signi-

(Continued on page 6)

(Continued from page 5)

CIVICUS World Assembly in Botswana.

While in Calabar, I also met some incredible people working on some very challenging issues, who are very keen to develop partnerships with ACIC's membership. Please contact me if you would like further information.

International Youth Internship Program

ACIC received funding for two interns through CIDA's International Youth Internship Program (IYIP) this year. These interns will work with member organizations Clean Nova Scotia and the Nova Scotia Environmental Network (NSEN) through a partnership agreement. The interns will fulfil their overseas component of the program with COHAPAZ in Honduras, and ARBOLANDO in Bolivia.

Meetings/Events

- **Canadian Council for International Cooperation (CCIC)**
Carolyn Davison, Chair of ACIC Board of Directors, attended CCIC's Annual General Meeting; Carolyn was elected vice chair and will serve another year in this capacity.
- **CIDA Consultations – “Canadian Partnership Branch Funding Mechanisms”**. Held in Moncton and Halifax, ACIC members participated in focus groups facilitated by Gordon Beanlands, Regional CIDA Rep for Atlantic Canada.
- **Canadian Partnership Branch – CIDA**. This meeting involved Provincial and Regional Councils; Carolyn Davison attended on behalf of ACIC. The discussions focused on the role of the councils.
- **CCIC's “Understanding Canadian Foreign Policy Workshop”**
Jennifer attended this workshop, held in Ottawa from April 29th – 30th. The workshop was conducted to provide members with greater insight into the mechanisms of the foreign policy making machinery as it exists within the federal government.
- **Rotary District 7810 Conference “Measures of Success in International Service Work”**
Jennifer spoke on a panel at this conference on May 15th, 2004, to an audience of 80-100 people. The panel also included Marian White, CUSO.
- **CIVICUS World Assembly, Gaborone, Botswana**
Jennifer and Chief Bassey Archibong presented a workshop at this conference, which included 700 delegates from more than 100 different countries. The workshop, entitled “Developing Strategies for Sustainable Communities – Building Coalitions to Enhance Community Capacity”, was well received by the audience.
- **NSPIRG Event**
ACIC set up an information booth at the NSPIRG's “Peace In Perspective” Celebration.

If you would like further information on any of the items listed above, please do not hesitate to contact me.



Participatory Monitoring & Evaluation Workshop, Calabar, Nigeria 2004

fait pas d'accès à l'ordinateur, sans lumière, ni ventilateur. L'endroit où je demeurais n'avait pas l'eau courante pendant presque deux semaines, ce qui nous forçait de recueillir notre eau dans un puits et la rapporter à la maison. Une grande population de gens vivant à Calabar n'ont pas d'eau courante sur une base régulière. Cette expérience eu un gros impact sur moi et sur mon utilisation de l'eau. Ça prend de deux à trois seaux d'eau pour actionner la chasse d'une toilette, chose que j'ignorais totalement.

Pendant que j'étais au Nigéria, j'ai livré un atelier de six jours sur la Surveillance et l'évaluation participatoire (SÉP) en collaboration avec Chief Bassey Archibong. Les quarantes participants étaient membres du NGOCE et d'autres ONG impliquées dans ce projet. Chacun eut l'opportunité de s'impliquer dans le développement d'un cadre d'évaluation et ensuite de mettre en pratique les outils utilisés dans la SÉP.

J'ai également livré un atelier intitulé « Renforcement des capacités pour influencer sur le changement – Planification pour l'écotourisme », qui fut présenté selon le modèle de formation du formateur. Les participants venaient des secteurs publics et privés, et ils ont passé trois jours à s'instruire sur les meilleures pratiques en matière de développement de politiques sur le tourisme et sur comment influencer stratégiquement sur ce type de politique.

Du temps fut également consacré à travailler avec le personnel et les membres du NGOCE, à développer un plan de communication, à planifier l'Assemblée générale annuelle de la NGOCE et à développer un atelier pour l'Assemblée mondiale de CIVICUS au Botswana.

Pendant que j'étais à Calabar, j'ai également rencontré des gens fantastiques qui travaillaient sur des enjeux très difficiles et qui sont très intéressés à développer des partenariats avec les membres du CACI. Veuillez communiquer avec moi si vous aimeriez recevoir plus de renseignements.

Programme de stages internationaux internationaux pour les jeunes

Le CACI recevait du financement pour deux stagiaires grâce au Programme de stages internationaux pour les jeunes (PSIJ) de l'ACDI cette année. Ces stagiaires vont travailler avec les organisations membres, soit Clean Nova Scotia et le Nova Scotia Environmental Network (NSEN), grâce à une entente de partenariat. Les stagiaires vont compléter leurs séjours du programme à l'étranger à COHAPAZ, au Honduras, et à ARBOLANDO en Bolivie.

Rencontres / événements

- **Conseil canadien pour la coopération internationale (CCCI)**

(Continued on page 14)

MEMBER PROFILE

The female side of aquaculture in Malawi

Story by Moira Farr *

When Laura Halfyard of Newfoundland's Fisheries and Marine Institute (Memorial University) first visited Malawi in 1989, she was stopped at the border and told she could not enter the country in pants. Under the regime at the time, women were strictly forbidden to wear anything but traditional clothing. It meant that in order to do her work, the Canadian aquaculturalist faced the discomfort and impracticality of "climbing around fish ponds in a skirt," she recalls.

Times have changed in Malawi, and today women are allowed to wear pants.

Still, females, forming 52 percent of the population in the fourth poorest country in the world, face many serious challenges in improving their social status and working conditions. Eighty percent of Malawi's citizens live in rural poverty. An estimated one million children have been orphaned by HIV/AIDS and have no older family members to pass on farming and fishing skills to them. Some women from entrepreneurial families are encouraged to further their education and enter professions, but most come from poor, less educated backgrounds. Traditionally seen as inferior and subservient to men, they are pulled out of school early or don't attend at all. Women are responsible for the majority of household duties, from child-rearing to wood gathering. When they do get work in the agriculture or fishing industries, it tends to be in the lowest-paid positions, such as fish processing and marketing.

In some cases, women who have formed cooperatives and tried to start their own fish farms have seen their stocks stolen and their enterprises sabotaged by men who object to their move toward greater autonomy and prosperity.

MI International Marine Institute



MI International: Global Graduate Placement Program



It is a troubling situation for a country with a dire problem providing enough food, especially protein sources, for its people. Stocks of chambo – the region's equivalent of Newfoundland cod – have been drastically depleted, and without a well functioning aquaculture industry, there is little to replace it effectively.

Spoilage of catches is a problem where there is no processing or storage infrastructure. Training and resource-development opportunities have been few and far between.

Establishing greater gender equity and reducing poverty in Malawi and the southern African region are the chief goals of the Memorial Marine Institute's aquaculture development project, now entering its fifth of six years, in partnership with Bunda College of Agriculture at the University of Malawi. "The idea is to enhance the capacity of Bunda College as a centre for aquaculture excellence in the region and to be able to deal with both food security and gender-equity issues," says overseas project partner Emmanuel Kaunda of the

(Continued on page 14)

CCIC's POLICY WORK —

Travail du CCCI en matière de politiques

by Christine Harmston

CCIC's policy foci fall mostly in the areas of aid, trade and poverty, foreign policy and humanitarian assistance and peace building. CCIC also coordinates working groups to bring together members who support poverty eradication and social justice efforts in Africa, Asia and the Americas. It also has recently initiated a project "Building Knowledge and Capacity for Policy Influence" to strengthen CCIC's members' collective capacity to influence policy.

The project has three main areas of focus: learning in North-South partnership, using knowledge for policy influence and building overall policy capacities. Some of the activities in this project have included completing an organizational scan to gauge the level of policy work being undertaken in the membership and interest that exists within the membership in building particular capacities.

In December, CCIC launched the project with a workshop for members entitled "Building Knowledge in Partnership for Policy Influence". The workshop focused on the North/South dynamics and principles that should guide civil society collaboration for knowledge development as well as for policy and advocacy.

In April, CCIC organized a workshop on "Understanding the Canadian Foreign Policy-Making Process" to provide members with greater insight as to the mechanisms of the foreign policy making machinery as it exists within the federal government. The focus of the activities over the next year is to equip member organizations to document specific development "stories" with Southern partners and to tell these "stories" in ways that will provide policy makers with evidence of the importance of civil society as development actors.

For more information, please consult CCIC's website at www.ccic.ca and for more information about the Policy Capacity Building project, please go directly to http://www.ccic...ca/e/002/capacity_building.shtml



Building Knowledge in Partnership for Policy Influence Workshop—Montreal, December 2003

Les axes du CCCI en matière de politiques portent surtout sur les secteurs de l'aide, du commerce et de la pauvreté, des politiques étrangères, de l'aide humanitaire et de consolidation de la paix. Le CCCI coordonne également des groupes de travail afin de rassembler les membres qui supportent les efforts en matière d'éradication de la pauvreté et de justice sociale en Afrique, en Asie et dans les Amériques. Il a également entamé récemment le projet « Accroître nos connaissances et nos capacités en vue d'influer sur les politiques » afin de renforcer la capacité collective des membres du CCCI d'influer sur les politiques.

Le projet est axé sur trois principaux secteurs : l'apprentissage en partenariat Nord-Sud, l'acquisition de compétences pour jouer un rôle politique plus efficace et le développement des capacités d'action politique. Certaines des activités de ce projet comprenaient l'achèvement d'un sondage pour connaître l'ampleur des travaux d'orientation politique en cours chez ses membres ainsi que l'intérêt de ces derniers quant à la possibilité de développer certaines capacités.

En décembre, le CCCI a inauguré le projet par un atelier pour ses membres intitulé « Accroître les connaissances en partenariat pour influencer les politiques ». Cet atelier portait sur la dynamique Nord-Sud et sur les principes dont devrait s'inspirer la collaboration de la société civile en matière de développement de connaissances, d'orientation politique et de plaidoyer.

En avril, le CCCI organisait un atelier pour aider à « Comprendre le processus décisionnel canadien en matière de politique étrangère » afin d'offrir aux membres un meilleur aperçu des mécanismes de la machinerie du gouvernement fédéral dans la formulation de la politique étrangère. L'objet de ces activités, au cours de l'année qui commence, consiste à donner aux membres les moyens de consigner des récits de faits vécus avec leurs partenaires du Sud et à les communiquer aux décideurs pour leur montrer l'importance de la société civile dans le développement.

Pour de plus amples renseignements, veuillez consulter le site Web du CCCI : www.ccic.ca et pour plus d'information sur le projet de Renforcement des capacités en matière de politiques, veuillez vous rendre directement au : http://www.ccic..ca/e/002/capacity_building.shtml

Education for Community-Based Development at the Coady International Institute



WHAT PROGRAMS DOES THE COADY OFFER?

COADY
INTERNATIONAL
INSTITUTE
St. Francis Xavier University

Since 1959, the Coady International Institute has been helping leaders, managers and staff of non-profit or development organizations build their capacity to bring about more just, sustainable and equitable outcomes at the community level. Coady offers a range of educational programs at the

Certificate, Diploma and Master's level for people involved in social change.

Certificate Programs in Community-Based Development

Coady's three-week Certificate Programs are an intensive, participatory experience that allow you to share ideas and exchange experiences with development practitioners from around the world while learning about best practices and new innovations in one aspect of community-based development.

Diploma Program in Community-Based Development

Coady's five-month Diploma in Community-Based Development combines core courses in topics such as Adult Education and Participatory Approaches, with electives in areas such as Sustainable Environment. Participants also have an opportunity to deepen their understanding and enhance their skills in a particular aspect of development work through participation in one of five Certificate Programs. A learner-driven Independent Study is an opportunity to explore personal or organizational interests in more depth.

Master of Adult Education - Community Development Stream

Starting in April 2005, the Coady International Institute and the Department of Adult Education, St. Francis Xavier University will jointly offer a new stream in the existing Master of Adult Education Program. The Community Development Stream, Master of Adult Education is a self-directed, self-paced distance learning program. The program provides development practitioners with an opportunity to deepen their understanding of the ways in which adult education methods and principles can be used to address the learning needs of individuals, groups and organizations. Students have up to five years to complete the program.

Youth Internship Program

Coady's Youth Internship Program provides recent graduates experience with an opportunity to gain valuable work experience with a development organization in the global south while enhancing their understanding

of the field of social development. The program includes a 4 week orientation, a 5-6 month overseas placement and a 3 week re-entry workshop aimed at helping graduates obtain employment.

WHO SHOULD ATTEND?

Participants in Coady educational programs work for community based organizations, women's groups, NGOs, cooperatives, aboriginal organizations, churches and faith-based associations as well as government departments.

Coady International Institute

St. Francis Xavier University

P.O Box 5000

Antigonish, Nova Scotia

B2G 2W5

Tel: (902) 867-3960

Email: coadyreg@stfx.ca

Website://www.stfx.ca/institutes/coady

Certificate Programs in Community-Based Development

September 13 – October 1, 2004.

Some spaces are still available, so apply now!

- [Certificate in Community-Based Microfinance](#)
- [Certificate in Community-Based Resource Management](#)
- [Certificate in Advocacy and Networking](#)
- [Certificate in Management of Development Organizations](#)
- [Certificate in Community-Based Conflict Transformation and Peacebuilding](#)

Partial bursaries for tuition are available through the Institute and are awarded on the basis of need.



Art Design—Vicki Sloat

 **ACIC'S MEMBER ORGANIZATIONS / LES MEMBRES DU CACI** 

Canada World Youth / Jeunesse Canada Monde
 Canadian Catholic Organization for Development and Peace
 Canadian Co-operative Association
 Canadian Crossroads International / Carrefour Canadien International
 Canadian Red Cross
 CAUSE Canada
 Centre for International Studies (UCCB)
 Clean Nova Scotia
 Coady International Institute
 College of the North Atlantic—International Programs Office
 Cooper Institute
 CUSO
 Ecology Action Centre
 EDGE
 Extension Community Development Cooperative
 Falls Brook Centre
 GPI Atlantic
 International Development Branch – NCCB
 International Family Farm Exchange

Lester Pearson International (Dalhousie University)
 Médecins Sans Frontières—Atlantique
 Memmonite Central Committee, Maritimes
 MI International, Marine Institute
 Newfoundland-Labrador Federation of Co-operatives
 Nova Scotia Agricultural College
 Nova Scotia Community College
 Nova Scotia Environmental Network
 Nova Scotia Gambia Association
 Oxfam Canada
 PEI Eco-Net
 Primate's World Relief and Development Fund (Dioceses Fredericton)
 Regional Co-operative Development Centre
 Rising Tide Co-operative
 Society for Corporate Environment and Social Responsibility
 Solidarité Acadie-Haiti
 Tatamagouche Centre
 The United Church of Canada Maritime Conference
 WUSC

Catching up to the Coady: The Coady International Institute today

The Coady International Institute is better known in Egypt than in Canada. It's better known in India than in Antigonish. Although it's the face of St. Francis Xavier University around the globe, Coady is possibly one of our best-kept 'secrets' here at home. While many people know the name and the legacy of Dr. Moses Coady, founder of the Antigonish Movement, relatively few know the Coady today. Global economic reform, political restructuring, technological change, escalating conflicts and the HIV/AIDS pandemic are redefining the environment in which organizations work. New challenges call for innovative thinking. The world has changed a great deal since Dr. Coady's day, and his namesake has changed with it.



Female Microcredit—Photographer: John M. Berridge

The Coady has been promoting community self-reliance since it opened its doors 45 years ago to educate leaders from around the world. Each year development professionals from across the globe (including Canada!) are drawn to the Coady's education programs in the pursuit of new, relevant knowledge about best practice in community-based development. "The educational experience at the Coady Institute is to be considered the milestone of my life," says Symon P. Adhikary, 1985 Coady graduate and founding director of the Bangladesh Auxiliary Services for Social Advancement (BASSA). "All of the experiences I learned from the Coady Institute act as



Participants in Community Based Dev. Dip. at Coady

the backbone of my career. Coady made me a service-oriented person whose main objective is to serve the poorest of the poor in my community." Today, more than 4,500 Coady graduates are at work on the ground in more than 130 countries. They bring a professional edge, an extensive network and a renewed passion for social justice home with them to share with others.

Just as the world comes to Coady, Coady goes out to meet the world. Coady and its partner organizations in the south are at work on the ground, figuring out what works best in this time, this place. A growing commitment to action research aimed at discovering new, more effective ways to do things places Coady at the leading edge of development in areas such as:

Community-Driven Development: The asset based approach: Where conventional thinking sees poverty and want, Coady seeks out opportunities and resources from which a new future might be built. No country or village or individual is bereft of talents, of plans, of hopes, of innate resources and personal

(Continued on page 17)

MEMBER PROFILE



Canadian Red Cross— Humanitarian Issues Program

by Catherine Baillie Abidi

Our Mission:

The Canadian Red Cross mission is to improve the lives of vulnerable people by mobilizing the power of humanity in Canada and around the world.

Red Cross Principles:

Our network is vast, but our approach is simple. All Red Cross programs and activities are guided by the Fundamental Principles. These principles allow us to provide help immediately to whoever needs it, wherever they are, whatever their race, political beliefs, religion, social status or culture. The Fundamental Principles are:

- Humanity
- Impartiality
- Neutrality
- Independence
- Voluntary Service
- Unity
- Universality

CHILDREN AND WAR



plores the impact of war on women and children, the impact of landmines on people and communities, and international humanitarian law.

Through the delivery of the “Even Wars Have Limits” and the “Survive the Peace” campaigns, the Red Cross engages the Canadian public in international humanitarian law and values, to encourage greater respect for humanitarianism. Since the HIP’s inception in November, 2003, the Red Cross has provided educational opportunities for over 1,500 people in Atlantic Canada to become more engaged humanitarians. Our target populations

include media, academic institutions, schools and civil society organizations. We also provide training for educators to help teachers engage students in conflict-related humanitarian issues. Many of our educator tools can be downloaded freely from our website: www.redcross.ca

Restoring Family Links

The chaos and confusion that accompany war and natural disasters often separate families when they need each other most.

The Red Cross Restoring Family Links Program helps Canadians to re-establish contact with immediate family members after separation due to war, internal conflict, or other humanitarian crisis. Similarly, individuals in other countries can place inquiries to find relatives in Canada through the network of 181 National Red Cross

(Continued on page 18)

HUMANITARIAN ISSUES PROGRAM

Promotion of Humanitarian Values & Law

War and its effects have a drastic impact on the lives of millions abroad and here at home in Canada. Although the devastating effects of war and armed conflict are well known, sometimes the limits of war are not. The Canadian Red Cross, Humanitarian Issues Program (HIP) ex-

Global Partnerships for Local Change

Story by Jackie McVicar

Mandla Luphondvo arrived at the Halifax International Airport from Swaziland, exhausted and hungry after two days of travel. After four flights and many long hours in airports, he was glad to have two feet on the ground in Halifax. In the baggage claim area, we found out that Mandla's sole suitcase was not on the plane with him. After such a long journey, we headed into the city, but remained confident that it would soon find its way to Nova Scotia. This was day one.

Mandla Luphondvo is the Program Manager of Education at the Swaziland Action Group Against Abuse (SWAGAA), an NGO in the small Southern African Kingdom of Swaziland. SWAGAA is committed to creating awareness in order to decrease the incidence of abuse, particularly physical and sexual abuse against women and children, and to empowering survivors of abuse. SWAGAA is in a partnership with Canadian Crossroads International (Atlantic Region) and the Transition House Association of Nova Scotia (THANS). Mr. Luphondvo was in Canada to visit THANS members and like-minded government and non-governmental organisations in Nova Scotia, to attend the CCI Annual Regional Assembly in Halifax and the CCI International Consultation in Montreal.

Thirteen hundred kilometres away, Farai Katiro was finally debarking his plane in St. John's, NL. Despite Visa troubles in Zimbabwe, Farai entered the Arrivals Area with a smile and was greeted by CCI Volunteers and Staff. Two days later, he was ready to make up for lost time and was anxious to meet his organisation's partners, Canadian Crossroads International and the MacMorran Community Centre in St. John's. Mr. Farai Katiro is the Director of the Simukai Street Youth Programme, which is a community response to the plight of the street children in Mutare, Zimbabwe (Simukai is a Shona word meaning, To Rise Up). Simukai is focused on rehabilitating street children through reunification with their families, and providing education and training. Along with CCI, Simukai and MacMorran have signed on to create a partnership that will support volunteer exchange overseas and to-Canada to strengthen and develop organisational capacity in both northern and southern partner organisations. After three days in St. John's, visiting the MacMorran Community Centre and New Beginnings, as well as meeting Volunteers and Alumni, Farai headed to Halifax for the CCI Atlantic ARA.

Canadian Crossroads International hosted its Annual Regional Assembly June 11-13 in Halifax, with Northern and Southern Partners, Project Committee Members, a National Board Member, Alumni, Volunteers and Staff present. The ARA officially kicked off Friday evening with a public lecture at the Coburg Coffee House, given by Mandla Luphondvo and Farai Katiro. They spoke about their work and the value of partnerships to contribute to strengthening civil society. Approximately 25 people attended the event and both presenters fielded questions following their talks. The rest of the weekend was spent learning about CCI Atlantic Partner Organisations from Partners:

- SIDAIDS Moncton/AIDS Saint John (NB) & The AIDS Information & Support Centre (Swaziland)
- The MacMorran Community Centre (St. John's, NL) & The Simukai Street Youth Programme (Zimbabwe)
- The Transition House Association of Nova Scotia & The Swaziland Action Group Against Abuse (Swaziland)
- The South West Shore Development Authority (Yarmouth, NS) & The St. Vincent Banana Grower's Association (St. Vincent)

In addition, workshops and information sessions were held to discuss principles of partnership and capacity building, strategic planning, volunteer roles, public engagement, fundraising and programming support.

Following meetings, social gatherings, and information sessions, Farai and Mandla, as well as northern partners from THANS, SWSDA and MacMorran, and CCI Atlantic Staff, headed to Montreal on June 16 for the CCI International Consultation and Conference on Capacity Building. The conference included plenaries with guest speakers Tony Clarke (Polaris Institute), Naresh Singh (CIDA), Nigel Martin (Montreal International Forum) and Joe Bolger (Capacity Development consultant); workshops on volunteer sending, organizational assessment, partnership development, advocacy, effective grant seeking and financial sustainability, gender and development and more; and a full day of strategic planning for CCI. The International Consultation takes place every three years and the 2004 IC

brought together more than 150 people, including northern (from across Canada) and southern partners (from 15 countries), staff, volunteers and others involved in international

(Continued on page 19)



**Alfred Woolley (Alumni),
Mandla Luphondvo, & Kent
Schroeder
(CCI Regional Program
Officer)**



**Farai Katiro and T.A. Loeffler, St. John's,
NL**

(Continued from page 7)

Bunda College's Aquaculture and Fisheries Science Department.

Project partners have completed a study to determine the state of women's current involvement in agricultural production (including fisheries), the obstacles they face when it comes to entering the aquaculture field as producers, students or instructors, and how to attract more women into the aquaculture sector through programs at Bunda College and, more broadly, through changes in government policy related to equality issues.

The project is seeing some successes.

Scholarships, bursaries and special courses for female students have led to a substantial increase in female enrolment at the college, so that now 30 percent of students are females. These women will be able to return to their communities and organize fish farming more effectively, or they can go on to become instructors themselves. It's been helpful to offer workshops to "sensitize the government policy makers," says Dr. Kaunda, and to send Bunda College representatives into secondary schools to talk about their programs.

The project's reach extends beyond Bunda College's boundaries. Faculty, including Dr. Kaunda, now formally collaborate with the fisheries ministry of the Malawi government on overall fishing policies, with the goal of greater aquaculture development. Courses offered at Bunda College have been delivered in other African countries, such as Zambia, as part of the college's outreach and curriculum-development strategy for the whole southern African region. And next year, Bunda College will host the regional aquaculture conference of the U.S.-based World Aquaculture Association. "That will be a major profile booster," says Bill Chislett of Memorial University, the project's Canadian director.

Canadian partners are impressed with their Malawi colleagues. Speaking of the Bunda College team, some of whom visited Newfoundland and Nova Scotia in the fall of 2003, Dr. Chislett says, "They're excellent, young, energetic. They know the fisheries ministry intimately." Dr. Halfyard also has praise for her Malawian collaborator on gender issues, Fanny Chilera, noting that she is among only a few female instructors as yet at Bunda College. "Every action adds up," she says. "We have to subtly try to show the women as leaders, and make sure that when we offer specialized courses, it's

the women who come rather than the men. We want to see it work up the chain."

When the project is completed in 2005, Dr. Kaunda says he hopes it will be "a springboard for other projects." He would like to see further micro-financing for women's cooperatives, so that rural families can earn money for foodstuffs other than fish. "Poor women are trying to do all they can, but they lack training and support in order to make any progress."

*** First printed in UniWorld, a magazine published by the Association of Universities and Colleges of Canada**



(Continued from page 6)

Carolyn Davison, présidente du BD du CACI, participait à l'AGA du CCCI ; Carolyn fut vice-présidente et va siéger durant une autre année dans ce poste.

- **Consultations avec l'ACDI – Mécanismes de financement de la Direction générale du partenariat canadien.** Elles avaient lieu à Moncton et à Halifax ; les membres du CACI ont participé dans des groupes de discussion animés par Gordon Beanlands, représentant régional de l'ACDI en Atlantique.
- **Direction générale du partenariat canadien – ACDI.** Rencontre avec les conseils provinciaux et régionaux ; Carolyn Davison participait à cette rencontre au nom du CACI. Les discussions portaient sur le rôle des conseils.
- **Atelier du CCCI - Comprendre la politique étrangère canadienne**
Jennifer a participé à cet atelier qui avait lieu à Ottawa les 29 et 30 avril. L'atelier fut réalisé afin d'offrir aux membres un meilleur aperçu des mécanismes de décisions en matière de politique étrangère tels qu'ils existent au sein du gouvernement fédéral.
- **Conférence du District Rotarien 7810 - Mesures de succès en matière de service international**
Jennifer participait à un panel lors de cette conférence devant un auditoire de 80-100 personnes sur ce sujet le 15 mai, 2004. Le panel incluait également Marian White, du CUSO.
- **Assemblée mondiale CIVICUS, Gaborone, Botswana**
Jennifer et Chief Bassey Archibong présentèrent un atelier lors de cette conférence d'environ 700 délégués représentant plus de 100 différents pays. L'atelier, intitulé « Développement de stratégies pour des communautés durables – Mise sur pied de coalitions pour renforcer les capacités des communautés » fut bien reçu par l'auditoire.
- **Événement NSPIRG**
Le CACI avait un kiosque d'information lors de la célébration du NSPIRG « Paix en perspective ».

Si vous aimeriez plus de renseignements sur l'un des sujets ci-haut, n'hésitez pas à communiquer avec moi.

The Life & Times of Jon Weaver— ACIC's Newest Board Member

Jon Weaver, of CAUSE Canada, joined us as ACIC's newest Board Member at the Annual General Meeting on May 9, 2004. The following is a profile of Jon.

1. Where were you born and where do you currently live?

I was born and raised in Montreal, but the quest for higher education and fresh fiddleheads brought me to Fredericton.



Jon Weaver—2004

I love playing music. There is an unspoken communication among people making music together that is very unique. You can tell much about a person by how they play music with others.

4. What is your favorite music?

Good music. Even if it is a genre I do not prefer, if it is well executed, I can usually find something to appreciate about it. If pressed for particular styles, then R&B, Soul, Gospel & Blues (oh yeah, and Latin, African & Indian).

5. What are some of your current projects?

CAUSE Canada is currently working on the African Orphan Aid initiative, a multi-faceted approach to addressing the staggering number of African women and children left to fend for themselves due to armed conflict and AIDS.

6. What is the best way to spend a Sunday afternoon?

Aah yes, the recipe for Sunday afternoon. Take five kids, all under 5 years old + four parents + two grandparents + enough food for two armies. Mix well outdoors with a

(Continued on page 19)

Jon Weaver, de CAUSE Canada, est devenu membre du conseil d'administration du CACI à l'assemblée générale annuelle du 9 mai, 2004. Voici un profil de Jon.

1. Où est-ce que vous êtes né et où est-ce que vous vivez présentement ?

Je suis né et j'ai grandi à Montréal, mais la quête pour une éducation supérieure et de la fougère fraîche m'a amené à Fredericton.

2. Comment vous êtes-vous impliqué dans le CACI ?

Du haut d'un toit, Sarah Shima a laissé tomber un sac de 5 lb. de café de commerce loyal sur ma tête et elle m'a ensuite entraîné, inconscient, dans une rencontre de recrutement.

3. Quelle est l'une des choses que vous aimez vraiment faire ?

J'adore jouer de la musique. Il existe une communication non verbale très unique entre les gens qui font de la musique ensemble. On peut en dire beaucoup à propos d'une personne selon la façon qu'elle joue de la musique avec les autres.

4. Quelle est votre musique préférée ?

De la bonne musique. Même si c'est un genre que je ne préfère pas, si elle est bien exécutée je peux habituellement y trouver quelque chose à apprécier. Si on me demande si je préfère des styles particuliers, alors je dirais R&B, Soul, Gospel & Blues (eh oui, ainsi que la musique latine, africaine & indienne).

5. Quels sont certains de vos projets courants ?

CAUSE Canada travaille présentement sur une initiative d'Aide aux orphelins africains, une approche polyvalente afin d'aborder le problème du nombre écrasant de femmes et d'enfants

(Continued on page 19)



Jon Weaver—1964

BREAKING THE SILENCE COFFEE

A way to fund-raise while supporting a linkage between Guatemalans and Maritimers

Two years ago, the Maritimes-Guatemala Breaking the Silence Network (BTS) and Just Us! Fair Trade Coffee Roasters' Cooperative began a joint venture to support a cooperative of small farmers who are members of the CCDA (the Small Farmers' Committee of the Highlands). These farmers wanted to become organically certified, so they could end forever their dependence on intermediaries and pitiful prices. When we first met these farmers, it seemed as if their hope was only a dream, since the meager amount they received for their coffee could never allow them to pay the costs involved in the organic certification process.

However, BTS and Just Us! together sent a CIDA Intern, Caren Weisbart, to work with the CCDA. She did a feasibility study, which resulted in Breaking the Silence and Just Us! deciding to support these farmers by paying a fair trade price for 6,000 pounds of coffee beans in each of the past two years. In addition, Breaking the Silence agreed to support the marketing of this coffee largely through its members and supporters, as well as churches and community groups throughout the Maritimes. We were scared, as this seemed a huge task for a volunteer network, perhaps beyond us. Yet we felt a commitment to the CCDA, whose members many of us had come to know personally on Tatamagouche Centre-sponsored Breaking the Silence delegations

We are delighted to say that we have sold all of our coffee! We are waiting for a shipment of 12,000 pounds which will arrive by the beginning of July. To date, 35 families have received organic certification, and another 100 farmers hope to do the same!

We ask you to consider ordering Breaking the Silence coffee from Just Us! (1-888-NOT THEM). By purchasing Breaking the Silence coffee in bulk, you can obtain the wholesale price, and sell the coffee for the retail price, thus raising a sizeable amount of money for your organization's projects. In B.C., parent-teacher groups have raised large amounts of money for their schools by selling

fair trade coffee to parents, while at the same time ending the need to send children out to sell chocolate bars and raffle tickets!

Here are some reasons why you might consider purchasing Breaking the Silence coffee directly from Just Us!:

- 1) You support a meaningful, ongoing relationship between Maritimers and Guatemalan farmers.
- 2) You support over 100 families who are small producers of coffee in Guatemala to become organically certified, thus ensuring a long-term fair price for their coffee, instead of being paid a pittance for their production.
- 3) You make it possible for more children (especially girls) to go to school or continue their schooling past primary school, instead of having to work to contribute to their family's income.



March 2004 Breaking the Silence delegation shared with CCDA coffee producers a sample of the final product.

- 4) You support the creation of hope in communities. Families often feel despair when confronted daily by the injustice of the global economic system, which is based on a system of cheap labour. Desperation forces adults and children to accept pay for their production or labour which is well below the cost of

living. This translates into malnutrition, lack of health care, lack of schooling, migration to the city, especially for teen-age girls who are forced to leave their families to work as domestics or textile sweat-shop workers in or near Guatemala City.

5) You support a healthy environment as well as your health and the health of the coffee producers by purchasing organic coffee, grown under shade trees without the use of chemicals. When coffee farmers know that they will receive a better price if they switch to environmentally sound coffee production, they are motivated to improve their environmental practices. If they do not receive a fair trade price for organic coffee production, they may as well continue to use chemicals, which in the short run produce large harvests of coffee more rapidly and sell to intermediaries (known as coyotes).

6) As well as supporting coffee farmers and their families, you also support the Comité Campesino del Altiplano (the CCDA, or the Highland Farmers' Committee) in organizing and seeking justice for all Mayan peasants, both those small producers of coffee and those who are landless and must work on large coffee and sugar-cane plantations, with dreadful working conditions and illegal poverty wages.

7) You support the Just Us! Coffee Roasters Cooperative in its commitment to enable the development of new fair trade cooperatives. Just Us! wants to move beyond support for already established coffee cooperatives and help new groups enter the fair trade market. That is why they proposed and support the Breaking the Silence Coffee Project.

8) If you order Breaking the Silence coffee for your NGO, church or community group in bulk, you can receive a wholesale price and charge the retail price, thus earning money for other church or community projects.

9) Purchasing Breaking the Silence coffee is an opportunity to educate your members as to why frugality, which can be a very good value, is not always the most ethical policy. We do not believe that Maritimers would really be content to buy cheap coffee, if they had seen the working conditions of coffee pickers. Those of us who have been to Guatemala with Breaking the Silence delegations would be glad to share our experience with any group.

For more information, please contact Kathryn Anderson at kand@ns.sympatico.ca. The next Breaking the Silence human rights/community development delegation to Guatemala is scheduled for Nov. 2005. However, preparatory sessions start several months earlier.

(Continued from page 11)

strengths. Recognizing these assets is a valuable start in building communities from the inside out." Since learning about asset-based community development at the Coady, our organization has begun addressing some of the challenges faced by our local villages in a very different way," says Ali Hassan Radwan, a 1999 Coady graduate from Egypt. "By using this innovative approach to development, people are now working together to identify community strengths."

Microfinance: Since its beginning, the Coady has been firmly rooted in the ideals of cooperative organization and savings and credit as a way of achieving social and economic equality. One Coady partner is the Self Employed Women's Association (SEWA) Bank in India, a world-renowned cooperative bank which deals primarily in savings and loans of small amounts for women with very low annual incomes. This past fall, SEWA, Friends of Women's World Banking and the Coady joined together to start the first-of-its-kind Indian School of Microfinance for Women, which aims to build the capacity of like-minded organizations to respond to the financial needs of the millions of Indian women eking out a living through small enterprises - selling vegetables on the street, carrying goods to the market, rolling cigarettes, and tailoring.

Conflict transformation: Coady works with individuals and organizations to discover effective, community-based ways to build and sustain a "culture of peace,"



**Coady graduate Ali Hassan Radwan
(Shoubra Shehap Development
Association Egypt) 1999
photo: John M. Berridge**

the first step on the road to sustainable development. In coalition with three Sierra Leonean civil society agencies engaged in peace-building, Peaceful Schools International and the International Centre for Conflict Resolution and Mediation, Coady will collaborate in a five year project aimed at the creation of new peace-building tools and tech-

(Continued on page 18)

niques, and at dissemination of knowledge about 'best practices' in community-based conflict transformation and peacebuilding.

Sustainable resource management: The Centre for Community-Based Resource Management (CCBRM), a joint project of Coady and the Extension Department, is a unique initiative actively pursuing and supporting implementation of natural resource management models in Atlantic Canada and in the South. The CCBRM Learning and Research Network (CBCRM LeARN), in partnership with University of the Philippines is engaged in training in the Philippines, Vietnam, Cambodia, and Indonesia and in community-based research around sustainable livelihoods and micro and macro impacts of globalization on fishing communities in Southeast Asia.

The Institute's challenge as it moves forward is to respond to the ever-increasing demands for its educational programs and for direct action partnerships, says Mary Coyle, Director of the Coady International Institute and StFX Vice-President. "Our ultimate goal is to build leadership and community capacity in order that people everywhere may enjoy improved social and economic conditions and opportunities," Coyle says. "Our capable Coady staff team and our cadre of hardworking volunteers are all key to enabling the Coady Institute to meet the growing demands."

"Our ultimate goal is to build leadership and community capacity in order that people everywhere may enjoy improved social and economic conditions and opportunities." *Mary Coyle, Director*

(Continued from page 12)

and Red Crescent Societies and the International Committee of the Red Cross (ICRC) throughout the world.



Coady X-tending Hope Young Professionals Cathleen Connell (above) & Rob Ives (below) at their overseas placements in Kigali & Rwanda



(Ottawa, June 2, 2004) — The impact of the floods and landslides that have devastated large parts of the Dominican Republic and Haiti will be felt for a long time. Given the severity of the situation, the International Federation of Red Cross and Red Crescent Societies have increased its appeal to \$2.6 million from the initial \$999,000 in its May 28 appeal.

The Red Cross relief operation aims to help 25,000 people by supplying them with food, kitchen equipment, stoves, plastic sheeting, jerry cans, tents, treated mosquito nets and first aid kits. The Federation will also supply two water treatment plants to affected communities.

The floods and landslides have claimed an estimated 2,000 lives and left thousands more stranded and homeless. The death toll is certain to rise as more bodies are found in the floodwaters. Many areas, such as the Haitian town of Mapou, are still inaccessible except by helicopter, severely hampering the relief effort.

The Dominican Red Cross and Haitian National Red Cross Society, which have been joined by experts from the Federation's Pan-American Disaster Response Unit and from other National Red Cross Societies, responded immediately to the floods. They took part in search and rescue operations,

(Continued on page 19)

(Continued from page 15)

barbecue and a pool, stream or lake. Bake until golden brown. Skip supper.

7. Name somebody who really influenced your life and that you admire.

My sister and her husband, Bev & Paul Carrick are the founders of CAUSE Canada. The love, wisdom and selfless devotion they have demonstrated in their lives and through guiding CAUSE through twenty years is truly inspirational.

8. What do you bring to the Board of Directors?

At the risk of being immodest, I believe I bring to the board of directors a deep understanding of fashion. I can accessorize like no one else I know.

(Continued from page 15)

africains qui sont laissés sans ressources à cause des conflits armés et du SIDA.

6. Quelle est la meilleure façon de passer un dimanche après-midi ?

Ah oui, la recette pour le dimanche après-midi. Prenez cinq enfants, tous âgés de moins de 5 ans + quatre parents + deux grands parents + assez de nourriture pour deux armées. Mélangez bien en plein air avec un barbecue et une piscine, un cours d'eau ou bien un lac. Chauffez jusqu'à ce que le tout soit bien cuit. Oubliez le souper.

7. Nommez quelqu'un qui a réellement influencé votre vie et que vous admirez.

Ma soeur et son mari, Bev & Paul Carrick, sont les fondateurs de CAUSE Canada. L'amour, la sagesse et la dévotion complète qu'ils ont démontré dans leur vie et la direction de CAUSE durant une vingtaine d'années sont vraiment une grande inspiration.

8. Qu'est-ce que vous contribuez au Bureau de direction ?

En courant le risque d'être immodeste, je crois que j'y contribue une compréhension profonde de la mode. Je peux porter plus d'accessoires que quiconque que je connais.

(Continued from page 13)

development and volunteer sending agencies.

CCI Atlantic is also happy to announce that Nonhlanhla Dlamini from SWAGAA will be a new member of the CCI Board of Directors. She attended the IC and subsequent Board Meeting as well. With three representatives from the Atlantic Region (Nonhlanhla Dlamini, SWAGAA – CCI Atlantic Partner, Mark Leger – Saint John, NB, and Leanne French-Munn – Shubenacadie, NS), we are looking forward to moving ahead with capacity building projects and strengthening partnerships in the months and years ahead.

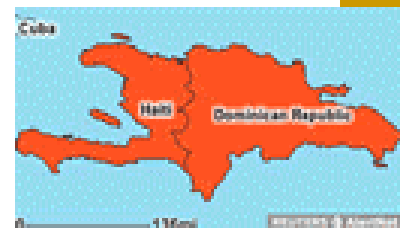
On the evening before his departure, Mandla had a great surprise...his luggage had arrived in Canada just in time for him to get it ready to go home again! Thirteen days after their arrival in Canada, Farai Katiro and Mandla Luphondvo were ready to begin their long journeys home.

(Continued from page 18)

evacuated those affected and distributing food, water and their limited emergency stocks of relief items. Volunteers have also been engaged in offering psychological support to the victims and educating people about the importance of drinking safe water and avoiding health risks. There are three Canadian Red Cross workers supporting the relief efforts in Haiti.

Canadians wishing to make a financial donation may call 1-800-418-1111 or contact their local Canadian Red Cross office. The 24-hour toll free line accepts Visa and MasterCard. Cheques should be made payable to the Canadian Red Cross, earmarked "Dominican Republic/Haiti Floods" and mailed to Canadian Red Cross National Office, 170 Metcalfe Street, Suite 300, Ottawa, Ontario, K2P 2P2. Online donations are accepted at www.redcross.ca. For information on how Red Cross manages donations, please visit www.redcross.ca. Donations of goods are not accepted.

The Canadian Red Cross is a member of the International Red Cross and Red Crescent Movement, which includes the International Federation of Red Cross and Red Crescent Societies, the International Committee of the Red Cross and 181 national Red Cross and Red Crescent Societies. The Canadian Red Cross mission is to improve the lives of vulnerable people by mobilizing the power of humanity in Canada and around the world.



Dominican Republic and Haiti Floods



CUSO is currently recruiting for two-year cooperant postings, 6 month Youth Internships in HIV/AIDS and NetCorps Internships. Descriptions of all can be seen on our website cuso.org/

Two-year cooperant positions:

- Literacy Program Support Officer with Youth Enhancement Services – Belize
- Program Assistant with Women’s Media Watch – Jamaica

Apply to marian.white@cuso.ca
Call **1-888-434-2876** and select PEI Office for further information.

- Trainer/Counsellor with the Women’s Centre of Jamaica Foundation – Jamaica
- GIS Development Officer with the Office of Disaster Preparedness and Emergency Management – Jamaica

Apply to anne.webb@cuso.ca
Call **1-888-434-2876** and select Halifax Office for further information.

CUSO Netcorps

The CUSO Netcorps program sends youth (ages 19 - 30) overseas for a 4-6-month duration to volunteer in positions that concentrate on information and communications technology. Departures take place over the summer. Please check our web site (www.cuso.org/) for details.

***We are currently accepting applications for Netcorps in Chile for August/September departures. See our web site, or apply to marian.white@cuso.ca Call 1-888-434-2876 and select PEI Office for further information*

HIV/AIDS Youth Internships in SOUTH AFRICA

CUSO and its partner organizations in South Africa are looking for 3 youth aged 19-30 to work in HIV/AIDS prevention, education and programming for 6 months. The positions require 1 year of relevant experience and applicants must possess a diploma or undergraduate degree.

- HIV/AIDS WEB-SITE COORDINATOR
South African NGO Network’s Soul Beat Program

To help facilitate communication, dialogue and information sharing between local partners for better health and HIV/AIDS programming across Southern Africa, and to contribute to the development of new strategies to

address HIV/AIDS in South Africa.

- HIV/AIDS INFORMATION OFFICER
South African National NGO Coalition (SANGOCO)

To build and support campaigns around HIV/AIDS education, prevention and treatment, with a particular focus on the education sector in South Africa, through work in an advice centre of SANGOCO.

- HIV/AIDS PROGRAM SUPPORT OFFICER
Margaret Sanger Centre International

The intern will assist the in building local capacity to improve sexual and re-productive health through education, training, clinical services and advocacy.

For more information contact Fathy, CUSO Cooperant Program Officer in Toronto at fathy.ibrahim@cuso.ca.

Competition closing: July 19th, 2004.



ACIC is currently recruiting for one internship position.

Programme Assistant—Clean Nova Scotia & ARBOLANDO

Through a partnership with the Atlantic Council for International Cooperation, Clean Nova Scotia and ARBOLANDO would like to fill an internship position, which focuses on waste reduction and the illegal burning campaign.

The Waste Reduction Centre of Clean Nova Scotia provides waste management information to students, other youth groups and the general public via presentations and public event display booths. The Illegal Burning Project will also work with youth to educate communities on the impacts of illegal burning (health and environmental) as well as provide community-based solutions to illegal burning.

ARBOLANDO is a non-governmental organisation based in Tarija, Bolivia, whose mission is to improve the conditions and quality of life for the population of the department of Tarija by contributing to a collaborative process to reverse erosive processes and the desertification of the soil and to support the ecological and environmental recovery of the rivers.

For job description, please see www.acic-caci.org

Please send resumes to:

Maria Cain, Coordinator, Clean Nova Scotia

Email: mcain@clean.ns.ca

Application Deadline: 22 July, 2004