



Lessons Learned

**Knowledge Development Centre
Canadian Worker Co-op Federation
Rising Tide Co-operative Ltd.**

A decorative graphic consisting of a thin yellow circle. A thick black bracket is on the left side, and a thick yellow bracket is on the right side. A horizontal bar with a green-to-white gradient is positioned across the middle of the circle, containing the text 'Lessons Learned'.

Lessons Learned

Summary of research findings from:

350 Individuals

40 Organizations

30 Interviews

14 Focus Groups

30 Surveys



Lessons Learned

Be a team player.

Be respectful.



Lessons Learned

Good recruiting



Lessons Learned

Make allowances



Lessons Learned

Everyone likes company



Lessons Learned

Same role

Same responsibility



Lessons Learned

Scheduling flexible,
accommodating



Lessons Learned

Meeting formality?

A decorative graphic consisting of a thin gold circle. A thick black left square bracket is positioned on the left side of the circle, and a thick gold right square bracket is on the right side. A horizontal bar with a gold-to-white gradient is placed across the middle of the circle, overlapping the brackets.

Lessons Learned

Volunteering information
package



Lessons Learned

Shout it out!



Lessons Learned

Mentoring important



Lessons Learned

Skills – demystification
and transferability



Lessons Learned

Information sessions



Lessons Learned

Invite interested youth



Lessons Learned

Celebrate successes as a board



Lessons Learned

Be patient as you build a team

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Lessons Learned

- Investigate the governance structure of your organization to see if changes need to be made

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Lessons Learned

- All of these will contribute to a vibrant, healthy and youthful volunteer network